



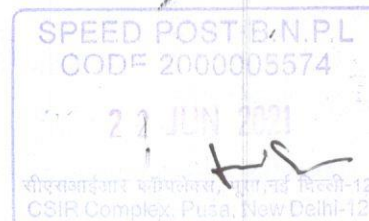
COUNCIL OF SCIENTIFIC AND INDUSTRIAL RESEARCH
HUMAN RESOURCE DEVELOPMENT GROUP
CSIR COMPLEX, LIBRARY AVENUE, PUSA,
NEW DELHI-110012

No. B-12797

Dated the 18TH June, 2021

To

DR. PEER ABDUL HASEEB SHAH
DHOBIPORA, WARD NO. 4
NEAR POLICE STATION GANDERBAL
MUNICIPAL COMMITTEE GANDERBAL –B
GANDERBAL – 191201, JAMMU AND KASHMIR



Sub:- Offer of Senior Research Associateship

Dear Sir/Madam,

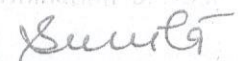
We are happy to inform you that you have been selected for Senior Research Associateship under the Scientists' Pool Scheme of Council of Scientific and Industrial Research, on the following terms and conditions:-

1. You are offered a basic pay of Rs. 56,100/- (Rupees Fifty Six Thousand One Hundred Only) per month plus usual allowances, excluding transport allowance as admissible under the CSIR rules for a period of **Three years only with no further extension, or till you obtain temporary or permanent employment in India, whichever is earlier. There is no provision for extension beyond three years.**
2. Your continuation from year to year basis within the tenure as a Senior Research Associate will be granted on the basis of your performance as reflected through your work reports, sincere efforts made by you to secure a regular employment, and a good confidential report duly forwarded by the organization of your placement.
3. The SRA should strictly work on the Research Project approved by the Expert Committee; otherwise SRAship is liable to be discontinued.
4. **This offer is valid for Three months only from the date of this letter, and will be treated as withdrawn if no acceptance is received during this period. However, on receipt of a formal acceptance of the offer from you, it may be kept open for one year only.**
5. If you accept the offer, please sign the acceptance letter and return it to us along with the duly completed certificate of Oath of Allegiance/Unemployment [Form-1(a) & (b)] as available on the website "www.csirhrdg.res.in." Terms & Conditions of Appointment & Guidelines to the Institutions for SRA.
6. If you have secured a job and do not wish to join as a Senior Research Associate now, you are requested to kindly write to us about the post and the organization you have joined.
7. In case you accept the offer, you will have to work in a Government/Quasi-government organization in India. The responsibility of finding a suitable organization/institution for your placement rests on you. Please contact the Heads of such organization(s) where you would like to work, and send us attested photocopies of the consent letter agreeing for your placement as a Senior Research Associate in their department to expedite your placement.
8. Please note that you will not be entitled to any pensionary or service benefits for the period you will work as a Senior Research Associate.
9. During your stay as a Senior Research Associate, you will be under the administrative control of the Head of the organization where you have been placed, for routine administrative matters including payment of monthly salary, contingent grant, tour within India, leave except extra-ordinary leave and leave on secondment for which approval of the CSIR is required. Other matters such as permission and sanction of

leave to go abroad for any purpose/purposes, issue of relieving order for leaving the SRAs and grant of encashment of terminal leave will be under the control of the Council of Scientific and Industrial Research. For these purposes, you are required to kindly write to the Section Officer (Pool Section), HRD Group, CSIR Complex, Library Avenue, Pusa, New Delhi-110 012, at least a month in advance. Leave on secondment basis to go abroad is not permissible under the Scientists' Pool Scheme of SRAs.

10. You will draw your salary as a Senior Research Associate from the day you join your duty, subject to the notification by Council of Scientific & Industrial Research.
11. A contingent grant of **Rs.40,000/-** per financial year will be provided to you on request. You may submit your request for the grant through the Head of the Department and the Head of the Organization/Institute where you are working as a Senior Research Associate. Guidelines for spending the grant are given in Annexure- 1 & 2 available on our website "Terms & Conditions of Appointment & Guidelines to the Institutions".
12. Since the Senior Research Associateship provides only temporary financial support, you will be free to apply for any post in India in order to secure temporary or permanent employment.
13. Senior Research Associates are not allowed to pursue higher education leading to a degree, diploma or a certificate, or to undertake long term projects which are not expected to be completed during their tenure in SRAs. YOU ARE ALSO NEITHER ALLOWED TO TAKE UP ANY PRIVATE PRACTICE NOR ENTITLED TO ANY NON-PRACTICING ALLOWANCE IN LIEU THEREOF. VIOLATION OF THESE CONDITIONS WOULD LEAD TO TERMINATION OF SENIOR RESEARCH ASSOCIATESHIP.
14. Educational/research institution, to which an associate is associated, may seek patent right at their own cost and/or commercial exploitation of the results of the investigation concerning the Intellectual work of the associate and all rights would vest exclusively with the Institution concerned. In case an institution, to which an associate is associated, is not in a position to seek patent rights and/or commercial exploitation of the results of the investigation concerning the intellectual work of the associate, CSIR at its own cost may seek the patent rights and/or commercial exploitation of the results of the intellectual work of the associate and all rights would vest exclusively with CSIR.
15. You will be paid traveling allowance as per the CSIR rules only for tours sanctioned, prior approval for which should be obtained from the Head of the Department where you are placed as SRA, as per rules. No allowances will be admissible for the journeys undertaken to join the duty or on termination of your SRAs.
16. The offer of Senior Research-Associateship is subject to the recognition of your qualifications by the appropriate authority. If at any time, during your tenure, it is found that your qualifications are not recognized by the appropriate authority, your Senior Research Associateship will be terminated immediately.
17. The offer of Senior Research Associateship can be terminated at any time without assigning any reason whatsoever.
18. You will not visit any foreign country, while working as a Senior Research Associate, without obtaining prior approval from Council of Scientific and Industrial Research.
19. You should obtain a formal relieving order from Council of Scientific and Industrial Research whenever you will leave the Senior Research Associateship.
20. The guidelines governing the Senior Research Associateship may be downloaded from our website www.csirhrdg.res.in.

Yours faithfully,


(SUNITA KUREEL)

Section Officer